



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrp.ri.gov](http://www.rislrp.ri.gov)

**OPEN MINUTES**  
**BOARD MEETING**

**TIME:** 9:00 A.M.  
**DATE:** Tuesday, September 10, 2024  
**PLACE:** 1511 Pontiac Ave., Building #73, 3<sup>rd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni  
Scott G. Duhamel  
Aronda R. Kirby  
Harry F. Winthrop  
Stan Israel  
Lawrence Purtill

**ABSENT:** Kenneth B. Chiavarini

**OTHERS PRESENT:** Thomas A. Hanley, Administrator  
Lisa L. Ribezzo, Programming Services Officer  
Jeffrey W. Kastle, Esq.

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Chairman Lanni called the meeting to order in Open Session at 9:00 A.M.

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**1. REVIEW OF OPEN MINUTES OF AUGUST 13, 2024 BOARD MEETING: (Review and Determination)**

All Board Members present reviewed the Open Minutes of the August 13, 2024 Board Meeting. A Motion was made by Stan Israel and seconded by Harry F. Winthrop to accept the Open Minutes as written, and it was

**VOTED:** by all Board Members present to accept the minutes as written. Motion passed.

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**2. CONCLUDED CASES: (Review and Determination):**

(a) ULP- 6380 State of Rhode Island – Department of Transportation & IFPTE, Local 400  
Board Member Stan Israel recused himself from this matter.

A Motion was made by Lawrence Purtill and seconded by Scott G. Duhamel to find a violation of the Act in this matter; and that this matter be referred to the Board's Legal Counsel for drafting of such Decision & Order to that effect. After discussion, Lawrence Purtill and Scott G. Duhamel



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voted in favor of the Motion. Walter J. Lanni, Aronda R. Kirby and Harry F. Winthrop opposed the Motion. Motion failed.

A second Motion was made by Harry F. Winthrop and seconded by Aronda R. Kirby to deny the unfair labor practice in this matter; and that this matter be referred to the Board's Legal Counsel for drafting of such Decision & Order of Dismissal to that effect. Walter J. Lanni, Aronda R. Kirby and Harry F. Winthrop voted in favor of the Motion. Scott G. Duhamel and Lawrence Purtill opposed the motion. Motion passed.

A Motion was made by Lawrence Purtill to go into Closed Session for the purpose of review/voting on the Closed Minutes and Unfair Labor Practice Matters, as well as an update by Legal Counsel on pending litigation, pursuant to R.I. Gen. Laws §42-46-5(a)(2)(4) of the Open Meetings Law. Aronda R. Kirby seconded the Motion, and it was unanimously

**VOTED:** by all Board Members present to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:20 A.M.

A Motion was made by Aronda R. Kirby and seconded by Harry F. Winthrop to re-open the Open session at 9:25 a.m. for the purpose of reading into the record, a record of all votes taken in Closed Session. All Board Members present voted in favor of the Motion. Motion passed.

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The meeting resumed in open session at 9:25 A.M. for the purpose of reading into the minutes, the determinations made by the Board in Closed Session, and adjourning the Board meeting.

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**1. REVIEW OF CLOSED MINUTES:**

Minutes of August 13, 2024

**DETERMINATION:** A Motion was made by Aronda R. Kirby, and seconded by Scott G. Duhamel, to accept and seal the Closed Minutes as written, and it was voted by all Board Members present to accept the minutes as written. Motion passed.



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2. **UNFAIR LABOR PRACTICE MATTERS:** (Review and Determination):

A Motion was made by Stan Israel and seconded by Harry F. Winthrop to consolidate ULP- 6399 and ULP- 6400. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

(a) ULP- 6399 Newport School Committee & Teachers' Association of Newport/NEARI

(b) ULP- 6400 Newport School Committee & Teachers' Association of Newport/NEARI

**DETERMINATION:** A Motion was made by Stan Israel and seconded by Scott G. Duhamel to approve the issuance of a Complaint and proceed to formal hearing in these matters. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

A Motion was made by Stan Israel and seconded by Scott G. Duhamel to consolidate ULP- 6401 and ULP- 6402. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

(c) ULP- 6401 Newport School Committee & Teachers' Association of Newport/NEARI

(d) ULP- 6402 Newport School Committee & Teachers' Association of Newport/NEARI

**DETERMINATION:** A Motion was made by Stan Israel and seconded by Scott G. Duhamel to approve the issuance of a Complaint and proceed to formal hearing in these matters. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

3. **MISCELLANEOUS MATTERS:**

(a) Update on Pending Litigation – Informational Only – No votes taken

A Motion was made by Aronda R. Kirby, and seconded by Stan Israel, to adjourn at 9:30 a.m. All Board Members present voted in favor of the Motion. Motion passed.